



Arran Community Climate Action

Community Engagement and Outreach Lead – Job Description

Project Summary:

Through an overarching theme of Climate Action, this project will build on a decade of experience, community engagement and learning by Arran Eco Savvy to deliver greater island-wide impact through environmental-related activities.

Our proposed project 'Arran Community Climate Action' will consolidate previous work to bring people together and build a shared sense of community identity around climate stewardship and resilience. We will deliver a two-year programme of community-led services, events and activities designed to increase climate literacy and inspire community action across the island. The project aims are:

- To affect a shift in our community behaviour: encouraging all to make changes in their daily lives which will have positive impacts on the environment and climate.
- To build greater community awareness and resilience against the physical effects of climate change.

Contract: Fixed 2-year term from May 2026.

Part-time: 3.5 days per week (flexible hours.)

Job Purpose: To co-ordinate community engagement and outreach operations in line with the Project Delivery Plan.

Place of work: Your main place of work will be from home and offices on Arran. You will be required to travel to other locations on the island or within Scotland. When travelling off the island, travel and incidental expenses will be reimbursed on the submission of receipts.

Responsibilities and duties will include:

GENERAL

- Support volunteers.

- Ensure a safe working environment for self, colleagues, volunteers and public by ensuring risk assessments are completed and adhered to
- Providing project monitoring and contributing to reporting and evaluations as required

PRACTICAL LEARNING OPPORTUNITIES

- In association with the Project Manager, organise and deliver Community Resilience' sessions - topics (tbc) inc. community led monitoring of erosion, home and garden level flood mitigation techniques and sustainable water management,
- Organise, facilitate and deliver Circular Economy workshops alongside the project manager - topics (tbc) related to the island's 'circular economy' - upcycling textiles, community clothes swaps and maintenance and fixing sessions.
- Tree Planting Sessions – supporting delivery in association with the project Active Travel and Arts lead, and in collaboration with the Arran Ranger service.
- Organise and deliver Cookery Workshops - themed around sustainable produce and diets.

INCREASED SERVICE PROVISION

- Work with the Zero Waste Cafe team to support expansion of cafe provision in line with project targets. Utilise the ZWC as a space to engage the community in Climate Action.

SUSTAINABLE SCHOOLS

- In association with the project Active Travel and Arts lead, deliver Arran Climate Detectives program - climate literacy sessions, tree planting, litter picking, action calendar/challenge, quizzes, creative activities.
- In association with the project Active Travel and Arts lead, support Youth Climate Leadership with Arran Youth Foundation and Arran High School to support young people to lead creative climate projects.

ANNUAL CLIMATE FESTIVAL

- Deliver appropriate services during a weekend celebration of local climate action.

COMMUNITY EDUCATION

- Support schools in achieving Eco Schools accreditation

Qualifications and relevant experience

Essential

- 6 GCSE/National 5s or an equivalent qualification
- Demonstrable ability to engage with a diverse range of stakeholders

- Experience working in community/ charity project delivery
- Familiarity with Microsoft software, Google drive

Desirable

- SQA or a degree in a related field
- Food Hygiene certificate
- Experience/confidence with social media postings and maintenance

Please note a PVG check may be required.

Contracted hours, holiday and pension

1. The contract is a fixed term part-time contract and will end on 30th April 2028.
2. The contract will be paid at a rate of £29,523 FTE (pro rata 3.5 days per week) per annum in year 1 or £15.14 per hour. There will be a 4% uplift in salary in year 2 of the project.
3. Your standard hours of work will be based on 3.5 days per week, working hours and days to be agreed with the Board. Some flexibility around days and hours worked will be required to meet the needs of the project; some weekend work will be required.
4. Holiday entitlement is 31 days, including Scottish Bank Holidays, pro rata. The Board should be given notice of any holiday periods.
5. A period of 4 weeks' notice is required in writing.
6. Employees are automatically enrolled in the AES pension scheme.